To whom it may concern,

Mr. André-Paul Widera (born on the 15<sup>th</sup> of February 2001) actively supported the FBC (Family Business Center) at MCI | The Entrepreneurial School ® during the period from the 30<sup>th</sup> of May 2023 to the 14<sup>th</sup> of July 2023, primarily in the Ulysses research project.

Ulysses, an Erasmus+ funded project, is a complex European competition in which case studies are developed by student teams. Each case study is based on a real entrepreneurial challenge, which the Ulysses team has developed together with a family business from the region of the Ulysses core partners. The project partners, in addition to MCI, include: the "University of Szeged" (Hungary), the "University of Vienna" (Austria), the "Free University of Bozen-Bolzano" (Italy), "Fundus GmbH" (Austria), and "Univations GmbH" (Germany).

Mr. Widera contributed to revising the final versions of the case studies and independently developed the teaching notes for these case studies. In doing so, he consistently demonstrated his ability to structure complex interdisciplinary issues systematically and solve them with broad expertise. These conceptual and analytical skills in conducting academic research projects will undoubtedly benefit Mr. Widera in his future professional career.

Mr. Widera is distinguished by his structured, determined, and goal-oriented approach to the research process. With a clear vision, he pursued his objectives in developing the project content. Throughout his time at the FBC, his strong problem-solving skills, high level of reflection, and excellent communication abilities were particularly notable. Overall, Mr. Widera impresses with a highly coherent and precise working method. Additionally, his strong curiosity, eagerness to learn, and enthusiasm for discussion were clearly evident during his entire time at the FBC.

Mr. Widera always completed his tasks to our fullest satisfaction. He quickly familiarized himself with new areas of responsibility and consistently demonstrated the highest level of commitment, resilience, and initiative. Furthermore, Mr. Widera was highly valued within the team for his friendliness, helpfulness, teamwork, and reliability.

We sincerely thank him for the excellent collaboration and wish Mr. Widera all the best and much success in both his professional and personal future.

For any further inquiries, do not hesitate to contact me.

Yours sincerely

Prof. Priv.-Doz. MMag. Dr. Anita Zehrer

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